Health & Safety Manager
Engineering/Construction
Based in Merseyside and travel around the UK as and when necessary
£45,000 - £55,000 + Company Car

Purpose of role:

To support the H&S Director, H&S Team and Leadership team, to deliver and ensure all Health & Safety legal and internal procedural and operational obligations are met, monitored and delivered in relation to all service team activities at company and client locations.

Key responsibilities:

- Ensure that all Health & Safety expectations and objectives are defined, set and given to the team
- Undertake H&S Audits as required and report findings, followed up and actions completed.
- Create/review suitable and sufficient documentation where required.
- Partner specific audit providers to organise, monitor & evaluate actions from audits and work closely with the Leadership team to support and guide on completion of actions.
- Building excellent relationships with key internal stakeholders driving continuous improvement and support in H&S performance across the business.
- The source of competent expert advice and providing the technical expertise required to the organisation, specifically on-site services.
- Monitor, evaluate and review existing, new and upcoming legislation ensuring that systems and practices are in place to meet legal compliance.
- Provide monthly reports to the board via the H&S Coordinator to review health and safety performance.
- Ensure that rigorous risk assessments and accident managements systems are in place, updated and applied continuously.
- Ensure that all external contractors, to any of our sites (client's sites) have supplied all relevant documentation before works commences (RAMS, permits, inspections etc)
- Work with learning and development to identify employee training needs in relation to Health and Safety
- Identifying and escalating issues to the Head of HSE and H&S Director which present a risk to the business.

Person Specification:

- Maintain a positive & solution-oriented approach to work, providing open & honest feedback via an open channel of communication.
- In all internal & external contact, present a professional & positive image of the Group as well as maintaining mutually constructive, positive, & beneficial relationships.

Essential

H&S Role in a similar environment NEBOSH GC IOSH CDM experience

Please contact Sarah – Senior Talent Partner – recruitment@flowtech.co.uk